

## **Council Meeting**

### **3**

## **Agenda**

### **Call to Order**

Turn off all Cell phones

Turn off all laptops

### **Roll Call**

### **Appointment of Secretary of Council**

### **Approval of Agenda**

### **Approval of Previous Minutes**

### **Old Business**

1. Eng Week Committee
2. Motion for promoting a culture of safety, respect and consent within the engineering and computer science association, its subordinate societies, subservient constituencies and so forth.

### **New Business.**

1. Appointing Directors
2. Ticket Sales
3. Eng Week Events
4. Eng Week volunteers
5. Knex volunteers
6. Ethics courses in Engineering
7. Concordia Student Congress, February 27th, 2014 at 16:00

### **Other Business**

1. Bannex party

## Meeting Minutes

### Call to Order

Turn off all Cell phones

Turn off all laptops

### Roll Call

### Appointment of Secretary of Council

Emma for secretary

Motion by External

Seconded by Academics

Pass Unanimous

### Approval of Agenda

Pass Unanimous

### Approval of Previous Minutes

Pass Unanimous

### Old Business

1. Eng Week Committee  
Dies on the floor

2. Motion for promoting a culture of safety, respect and consent within the engineering and computer science association, its subordinate societies, subservient constituencies and so forth.

Title: Motion for the promotion of a culture of safety, respect and consent within the engineering and computer science association, its subordinate societies, subservient constituencies and so forth.

WHEREAS, pursuant to the provisions of Concordia University policy number BD-3, termed; The Code of Rights and Responsibilities ("the Code"), The Engineering and Computer Science Association ("the ECA") Council ("the Council") recognizes the principles edicted thereto; specifically, Article 1, Section 1; stating "as its grounding principles, the values of civility, equity, respect, non-discrimination and an appreciation of diversity as manifested within Concordia University ("the University") and within society-at-large."

AND WHEREAS, pursuant to Article 2, Section 1; the Council recognizes the rights promoted and protected by the Code, such that "All Members of the University, as defined in Section III of the Code, may reasonably expect to pursue their work, studies and other activities related to University life in a safe and civil environment. As such, neither the University nor any of its Members shall condone any conduct which adversely affects the University or any of its Members."

AND WHEREAS, pursuant to Article 3, Section 1; the Council further recognizes the rights promoted and protected by the Code; such that, although "All Members have the freedom of conscience and religion; freedom of thought, belief, opinion and expression; freedom of peaceful assembly and freedom of association", the aforementioned are subject to "the limits recognized by law and University policies and procedures."

AND WHEREAS, pursuant to Article 5, Section 1; the Council recognizes the responsibilities incumbent upon it in the Code on the matter that "All Members are expected to refrain from violating the Code and those who have supervisory authority over others bear a particular responsibility to act in a timely and effective manner when they become aware of any alleged violation of the Code"

AND WHEREAS, the Council recognizes that there exists, within the engineering and computer science societies, habits and traditions, and specifically, pertaining to the matter at hand, chants whose lyrics and associated gestures are of a crude and sexually explicit nature, and that are either implying, depicting, promoting, encouraging or glorifying behaviors, attitudes and actions, some of which are sanctioned both under the Code and the Criminal Code of Canada, namely, non-consensual sexual and other illicit acts, including but not limited to: rape, sexual assault, molestation, necrophilia, paedophilia, homophobia and general degradation, belittlement and disrespecting females and other minorities.

AND WHEREAS, the Council recognizes that the continued existence of chants, such as those fulfilling the definition cited immediately above, would represent a direct violation of Article 1, Section 1, of the Code, as their performance in the public sphere, such as that which has hitherto taken place during events that are under the auspices of the ECA, is incompatible with notions of civility, equity, respect and non-discrimination towards individuals and groups debased in such chants.

AND WHEREAS, the Council recognizes that such chants have repeatedly been cited as a threat to the promotion of an inclusive, safe and civil environment, which contradicts the principles of Article 2, Section 1 of the Code, both in this very council, on the occasion of the last semester's council meeting sessions, but also in similar events that have attracted the public's attention following national media coverage in the past year, at events taking place in UBC, British Columbia, St-Mary's University, Nova-Scotia and McMaster University Engineering School, Ontario.

AND WHEREAS, the Council recognizes, that in spite of freedoms of speech, and other freedoms, granted under Article 3, Section 1, of the Code, that the limitations set forth in the same article justify not permitting the instantiation of offensive chants such as cited hereunder on the basis of being mere dark humor, hyperbole or satire, when such chants have no other merit than promoting sexist and misogynistic attitudes already prevalent in society-at-large, and no other intention than that of shocking, while trivializing and purveying a societally rampant damaging mindset, rather than promoting discussion on how the affected oppressed groups are deprived of their rights.

AND WHEREAS, the Council recognizes that it is liable, under Article 5, Section 1, in its capacity and that of its constituents as having “supervisory authority” to act in a “timely and effective manner” in the matter of the long-standing allegations against such chants, as well as the necessity of ceasing and desisting from condoning them either actively or passively.

NOW, THEREFORE, BE IT RESOLVED THAT taking into consideration the seriousness of this matter, noting with concern the impending liabilities of recourse at law incurred, this Council unequivocally condemns and dissociates itself from such chants, containing explicit sexual content, due to their incompatibility in substantiating the willingness to ensure a safe environment, including, but not limited to the following;

- Orgies make the world go round
- Lady Godiva
- La gigue du cul
- Days of the week (Monday is finger day...)
- I used to work in Chicago
- I wish all the ladies
- She’s a lady in black
- Yogi Bear
- Gang Bang song (knock knock song)
- Hey Babalooah
- S&M man
- Bestiality’s best
- Wild west show
- Three German soldiers

BE IT FURTHER RESOLVED THAT, the Council communicates its commitment to action in this matter by taking the necessary steps to ensure that its members and representatives, as well as the entities acting under the ECA are;

- Forbidding any and every chant and materials mentioned above, as well as chants and materials of the same nature, from purveying at all events hosted by the ECA or any of its constituent societies
- Educated in understanding problematic tendencies reflective of the systemic problems exhibited in a climate devoid of the promotion of consent, inclusiveness and safety for persons of all orientations, gender identities and minorities.
- Immediately giving a final warning to any person(s) signing or encouraging the signing of these songs or engaging in other sexist or racist behaviours at ECA events. Upon a second warning the person shall be removed from the event immediately.
- Not perpetuating or permitting any behaviour, attitude or manifestation that contradicts the above.

- Being proactive in investigating allegations of actions and manifestations deleterious to, or contravening the above.
- Actively reviewing its existing and future events and materials, so that they represent and promote the views to which it is committed, and taking preventive measures in instances where risk is deemed present.

Signatories: NSBE President, WIE President, EWB Co-president

Motion by NSBE President  
Seconded By EWB Co-president

CSCE: The motion should have been sent before

Motion to have unmoderated discussion for 15min.

Motion by External  
Seconded by NSBE  
Motion passes 13 to 5

CUBES: The ECA doesn't have to legally abide by this motion.

Finance: The ECA do not always have the right to remove people out of events.

EWB: By not removing people, we are implicitly condoning this behaviour.

Finance: Removing someone out of an event is not too extreme and it should not be the organiser's responsibility.

EWB: We want to make sure that Concordia's students are aware of the ECA's stance.

Chair clarification: We can pass most of the motion in the council meeting and adopting the general stance. The immediate removal of people of ECA events has to be adopted in a BOD meeting / general assembly.

NSBE: We cannot encourage freshmen to sing those chants and we should change the culture of the school w/r/t those chants.

Sports: Where do we draw the line?

EWB: We have to make a judgement call at a certain point.

Sports: What is considered as an ECA event, like R&D. Those songs might not have been learned at Concordia.

CSCE: This motion might only affect ENCS students.

Finance: As organisers, we should / can take any action upon any student.

President: We should have a warning system.

NSBE: Having a warning system would be extremely inefficient or harder to implement.

Finance: Having a warning system would only work during one event. It's a fine line between being responsible enough and warning students.

NSBE: The warning solution might not work.

External: Enforcing this will not be perfect, so the procedure to enforce this motion isn't as important as passing this motion as a message. And although the goal of this is to make everyone aware of the seriousness of the situation, not

everyone might see / realize it.

President: We are here to learn, and the immediate removal of someone is a very strict way of enforcing this motion and might not have the desired effect and isn't inclusive.

Chair clarification: Lafi speaking rights.

Motion to grant Lafi speaking rights.

Motion by Jonathan

Seconded by MIE

Pass Unanimous

SAE: Pertaining to the immediate expulsion of someone who is chanting, this would not work because most of the students do not have violent behaviours and are also not sang in a mean way. It is also part of the Alumni's culture.

CSCE: Motion to close debate

Motion by CSCE

Motion passes

Motion to amend the immediate removal.

Motion by President

Seconded by WIE

Pass Unanimous, CUBES abstained

Motion to amend associated to "at all events only hosted by the ECA".

Motion by EngGames

Seconded by SAE

Finance: The ECA sponsors EngGames.

CSCE: Any event hosted by the ECA.

NSBE: All the Concordia students can sing those songs outside of any ECA events which makes the motion useless.

Pass

Motion to amend the previous motion to "hosted by the ECA and its constituent societies"

Motion by WIE

Seconded by MIE

Pass - President, CUBES, and CSCE abstained

Motion to amend the previous motion to "hosted by the ECA and its constituent societies or at all of which ECA members are represented"

Fails

Motion to adopt the amended resolution.

Passes 12 to 3 - CUBES, Sports and Academic abstained

## **New Business.**

### 1. Appointing Directors

Motion to appoint Michael as ECA director.

CUBES: How well do you take criticism.

Michael: Well.

NSBE: How many hours a week are you willing to spend.

Michael: 22.5/week.

MIE: Why interests you about the ECA?

Michael: ECA says a lot and you can make a difference from within.

External: How are your organization and typing skills.

Michael: He types pretty well, and he is not afraid of the workload and time management.

Motion by IEEE  
Seconded by CSE  
Pass Unanimous

2. Ticket Sales
3. Eng Week Events
4. Eng Week volunteers
5. Knex volunteers
6. Ethics courses in Engineering
7. Concordia Student Congress

#### **Other Business**

1. Bannex party
2. Space for competition

# Announcements

## Executive Announcements

### President

The President intends to send out the mid mandate report.

### Finance

### Academic

### External

Volunteer!

Please google Bob MacDonald.

### Sports & Competitions

CQI won Debate, Consulting. CQI next year is at ETS.

We are looking for Troitsky volunteers.

### Marketing

### Social

## Society Announcements

### ASHRAE

The career fair was a success. Their lizard lounge is this week end.

### CASI

CASI's president will be giving a presentation this wednesday.

### CSCE

### CUBES

Hosting a ASP course, sign up at the ECA Office.

Two Alumni from University of Toronto have offered crash courses.

Arduino tutorials hosted by 2 masters students at Concordia.

### ENG Games

### EWB

Global engineering week is the 2nd week of march. They are looking for a speaker related to CS.

### IEEE

PCB tutorial.

Smoke meat luncheon.

RoboWars at the end of engweek.

Booth on mezzanine Hall.



## IIE

Lizard Lounge this friday.  
In March tutorials.

## NSBE

Tomorrow lunch sale, raising funds for their national convention.  
Wednesday general meeting in the bannex in collaboration with the CCSU, concerning the elections and black history month.  
Black legacy dinner 27th February.

## SAE

Winter competition this week end.  
Comp season is starting.

## SCS

CSGames team is chosen.

## Space Concordia

## WIE

Two new directors.  
Looking for volunteers for outreach events.  
Skating event.  
Lizard Lounge march 7th.

## CSU

### - **Director/Reps Announcements**

BCE Rep

ECE Rep

CSE Rep

MIE Rep

B-Annex Director

Exec/Other Directors

### **Discussion**

### **Question/s**

### - **Adjournment**

Motion by IEEE  
Seconded by WIE  
Pass Unanimous

## Reports

### Executive Report

- a) President Report
- b) Internal
- c) Finance
- d) Academic
- e) External
- f) Sports & Competitions
- g) Marketing
- h) Social

### Society Reports

- a) ASHRAE's Report
- b) CASI's Report
- c) CSCE's Report
- d) CUBES's Report
- e) ENG Games Report
- f) EWB's Report
- g) IEEE's Report
- h) IIE's Report
- i) NSBE's Report
- j) SAE's Report
- k) SCS's Report
- l) Space Concordia's Report
- m) WIE's Report

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### Director/Rep Report

- a) BCE Rep
- b) ECE Rep
- c) CSCE Rep
- d) MIE Rep
- e) B-Annex Director
- f) Exec/Other Directors